



At Community Bible Church, our mission is to glorify God by producing mature followers of Jesus Christ. Our core values are Proclaiming the Gospel, Living out the Gospel, and Sharing the Gospel.

Our members represent a diversity of ages, educational levels, occupations, and incomes. We are primarily Caucasian (which is typical of our area), with a mixture of blue- and white-collar professions represented. Sunday morning services at Community Bible Church engage the congregation in Christ-centered worship with a contemporary- style worship team and a mix of old and new songs. Expository preaching, straight from scripture, gives opportunity for growth and a deeper understanding of God's Word. Church members are encouraged and equipped to be active participants in our ministries as we strive to further our mission to produce mature followers of Jesus Christ.

Our average weekly church attendance in 2025 was 145. As of 2026, our church has 133 members, along with an additional 55 regular attendees who are non-members.

Community Bible Church is nestled just between Palmyra, Hershey – 'the sweetest place on earth,' and the edge of Campbelltown. This rapidly growing community has a strong residential focus, geared toward family life with quiet neighborhoods and highly rated schools.

Our leadership structure consists of Elders and Deacons. Currently serving are five Elders and six Deacons. Elders have spiritual oversight of the life and work of the church including worship, preaching, ordinances, evangelism, visitation, discipline, finances. Deacons have the general responsibility of being sympathetic and benevolent in service to the church, providing physical and material care as needed.

Church Website: <https://www.cbcpalmyra.org/>

Church Address: 1849 S Forge Road, Palmyra, PA 17078

Church Phone: 717-838-1129

Senior Pastor Profile

Senior Pastor

The Senior Pastor serves as the spiritual leader of the church and is responsible for spiritual leadership, pastoral care, and overall administration, in accordance with Community Bible Church By-laws. The Senior Pastor's overall responsibility, under the guidance of the Holy Spirit, is to lead members and attendees to a closer and deeper relationship with God, and as such, this role requires a deep commitment to faith, effectively preaching the word of God, strong leadership, and a passion for guiding the congregation in spiritual growth. We are looking for a candidate who conforms to the qualifications established in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4.

Biblical:

- Demonstrates a mature, vibrant relationship with Christ, through a life of humility, integrity, and prayer.
- Approachable and committed to seeking biblical solutions to problems that arise with staff, members, and attendees.
- In agreement and supports Community Bible Church's Statement of Faith and Constitution.

Leadership

- Actively builds relationships with lay leadership, staff, and church members to disciple, equip, support, and encourage them in their faith.
- Displays a servant-hearted and teachable spirit, following through on reasonable expectations presented to him.
- Articulates a collaborative vision for Community Bible Church.
- Exhibits a heart for pastoral care and the ability to provide compassionate and empathetic support to congregation members in times of need.

Professionally

- Master's degree in Divinity
- Minimum of 5 years' experience as a pastor.

Personal

- Relational and personable, loves to be with people.
- Humble
- Excellent communicator both written and verbal.
- Leads well without being overbearing
- Must be a male at birth and continue to identify as such.

Senior Pastor Job Description

Position Title: Senior Pastor

Reports To: Elder Board/Congregation

Position Status: Full-Time

Location: Community Bible Church, Palmyra PA

<https://cbcpalmyra.org/>

Position Summary:

The Senior Pastor serves as the spiritual leader of the church, responsible for preaching the Word of God, providing visionary leadership, shepherding the congregation, equipping the saints for ministry, and overseeing church staff and ministries. The Senior Pastor is committed to the authority of Scripture and demonstrates a life consistent with biblical leadership.

Senior Pastor Job Description and Key Responsibilities

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for a candidate who conforms to the qualifications established in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4.

The following are key responsibilities that Community Bible Church is seeking in a Senior Pastor.

Spiritual Leadership

- Prepare and deliver Christ-centered, expository preaching of Bible-based sermons each week, on Sundays and other days as required.
 - o Lead regular teaching opportunities such as Bible studies and classes.
 - o Ensure doctrinal integrity in all church teaching and content.
- Collaborate with ministerial staff and worship teams to coordinate a cohesive and spiritually meaningful weekly worship service.
- Prepare Bible studies and teachings that are biblically sound (2 Timothy 3:16-17) and relevant to our congregation.
- Develop, execute, and communicate the church's mission and vision by aligning ministerial activities with the church's overall goals for spiritual and physical growth.

Pastoral Care

- Provide spiritual guidance and counseling to congregation members, in collaboration with ministerial staff and lay leadership.
- Actively participate in visitation to members in hospitals, nursing homes, and private residences. Offer support and prayer during these visits to provide comfort and spiritual care.
- Assist those in need of special counseling outside of his own ability, making sure they will be lovingly provided for.
- Officiate significant church events, weddings, funerals, and baptisms.
- Promote and foster a sense of community within the congregation and encourage outreach efforts to the wider community.

- Address difficult issues and conflict in a timely manner, taking the risks necessary to provide healing through healthy church relationship and communication.

Administrative Duties

- Oversee and coordinate ministerial staff, including pastors and associate pastors, ministry leaders, and church staff.
- Meet with the church diaconate and lay leadership regularly.
- Regularly attend staff and committee meetings.
- Collaborate with lay leadership to manage church budget and financial resources.
- Ensure compliance with Church policies and procedures.
- Moderate Church Business Meetings and the Elders/Church Board.
- Mentor both the Elders and others toward the gospel ministry.

Job Qualifications

- Master's degree, preferably a Master of Divinity, from an accredited evangelical seminary.
- Five or more years of experience in pastoral ministry in a role that involved preaching and supervision of staff.
- A clear testimony of faith in Jesus Christ and a consistent spiritual walk.
- Meets the biblical qualifications for Elders (1 Tim. 3:1–7; Titus 1:6–9).
- Willing to participate in educational and enrichment opportunities.
- Citizen of the United States.

Position Information

- Job Title: Senior Pastor
- Time Type: Full Time
- Job Category: Senior Pastor, Lead Pastor
- Salary: Commensurate with education and experience
- Organization Type: Church

- Denomination: N/A
- Worship Style: Traditional
- Church Size: 100-200

In addition to your resume, please provide (3+) links to preaching samples and a list of minimum 5 references.

Contact Info regarding position opening:

Please send resumes to: pastorsearch@cbcpalmyra.org

Please address other questions to interim Pastor Mike Brubaker at pastormike@cbcpalmyra.org

Pastor Mike: 717-725-1237 mobile

Senior Pastor Compensation for the year 2026-2027

78 – 93 K plus Benefits

(Health Insurance supplemented, Paid Time off, Retirement Savings)