

Lead Pastor

Calvary Baptist Church
901 Winona St.
Chatfield, Minnesota 55923
church@cbcchatfield.com
cbcchatfield.com
(507)867-4686

Church and City Overview

Calvary Baptist Church is seeking the man God has prepared to serve as the primary teaching pastor and elder of our church. Through expository preaching, discipleship and prayer, he will lead the church in our mission of “fulfilling the Great Commandments (Matthew 22: 34-40) and the Great Assignment (Matthew 28:18-20)”.

Calvary Baptist Church of Chatfield, MN was started in 1967. We believe the Bible is the inerrant Word of God and hold to the doctrines of grace. Our values include expository preaching, Christ-centered, scripturally based worship songs, meaningful membership, authentic relationships, and love for one another. Our desire is for our love of God and others to be evident and reach into the community. The church currently has 35 members. About 50-60 people attend Sunday services and these include a wide range of youth, young families, middle aged, and retired persons. We are a family-integrated church that provides a staffed nursery and offers Bible classes after the service.

Chatfield is a small town in southeast Minnesota, about 20 miles from Rochester. Chatfield has an approximate population of 3,000 people. The Center for the Arts, well maintained parks, city pool, and public library make Chatfield a great hometown for families. The Chatfield Public School system serves children from early childhood through high school. Chatfield’s police department, volunteer ambulance service, and fire department bring a sense of safety to the community members.

Job Description

Primary Responsibilities

1. **Preaching and Teaching:** Oversee the planning and conducting of worship services, regularly deliver Biblically sound, expository sermons, and model, participate in, and encourage the congregation in times of corporate prayer.
2. **Shepherding and Care:** Provide pastoral care: counseling, visitation, discipleship, guiding the congregation to love the Lord with all their heart, soul, mind, and strength.
3. **Leadership and Administration:** Collaborate with Deacons as needed to oversee Bible studies and classes and equip the saints to evangelize. Moderate church business meetings, oversee and delegate the operations of the church. Lead in maintaining the church’s doctrinal standards.

4. Ceremonial: Conduct weddings, funerals, and lead church ordinances (e. g., communion, baptism).
5. Outreach and Missions: Champion the church's missions initiatives and lead the congregation in local evangelism and community engagement.

Qualifications

1. Character and Calling: Demonstrate an inward calling to ministry, exhibiting the qualities of a shepherd, elder, and overseer.
2. Education and Experience: Bachelor's degree in Biblical studies, theology, or pastoral ministry from an accredited institution preferred. Some previous pastoral experience preferred.
3. Personal Faith: Eager to grow in own faith and understanding through prayer, personal Bible study, and other Christian writings, along with regular fellowship with other believers.
4. Theological Alignment: Agreement with Calvary Baptist doctrinal statements, including a high view of Scripture, and autonomous local church governance.

Compensation

Annual Base salary:

\$50,000.00(DOQ)

Insurance allotment and expenses

Professional expenses

Phone and internet

Total Salary package:

\$62,000 (DOQ)

To apply, please submit a resume and contact information to: church@cbcchatfield.com