Faith Community Church in Huntington, Indiana, is a fast-growing congregation seeking a full-time, high-energy Next Gen Pastor to champion the spiritual formation of youth and young adults and strengthen the church's discipleship pathways. As we've grown over the past several years, we've recognized the need to adjust our overall pastoral structure. This dynamic leader will help build a culture of multiplication, engage directly with the surrounding community, and ensure the next generation transitions smoothly into spiritually mature, active members of the local church.

Position Summary

- **Position:** Next Gen Pastor (Youth, Young Adults, & Church Discipleship)
- **Status:** Full-Time, Salaried
- **Reports To:** Lead Pastor and Board of Elders
- **Location:** Faith Community Church, Huntington, Indiana (*www.myfaithcommunity.org)*

Core Responsibilities

1. Student & Young Adult Ministries

- **Cast a compelling vision** and develop strategic programming for middle-school, high-school, and young-adult demographics.
- **Deliver engaging, biblically sound teaching** tailored to the unique cultural challenges faced by today's students and young adults.
- **Organize impact-driven events**, such as retreats, camps, and mission trips, that foster deep relational bonds and spiritual breakthroughs.

2. Church-Wide Discipleship Pathways

- **Design and execute a seamless discipleship strategy** that bridges children, youth, and young adults into the broader church community.
- **Equip, mentor, and multiply adult volunteers** and small group leaders, providing them with the resources and spiritual oversight needed to disciple others effectively.
- **Develop curriculum and spiritual metrics** to ensure biblical literacy and maturity across all generational cohorts.

3. Community Engagement & Evangelism

- **Live out a culture of hospitality** by acting as an "active inviter"—intentionally pursuing unchurched individuals, families, and young adults.

- **Build an active community presence** by establishing a strong footprint in local schools, campus organizations, and public community spaces.
- **Create strategic regional outreach projects** that mobilize youth and young adults to actively serve and share the Gospel beyond the church walls.

Qualifications & Expectations

Spiritual & Character Requirements

- **Scriptural Alignment:** Must hold an uncompromised, conservative biblical worldview and fully align with the statements of faith and doctrinal positions of Faith Community Church.
- **Godly Lifestyle:** Must display a clear testimony of faith in Jesus Christ, demonstrating an authentic, vital walk with God, characterized by high moral purity, humility, and the fruits of biblical leadership (1 Timothy 3:1-7; Titus 1:6-9).
- **The "Active Inviter" Mindset:** Possess an outgoing, relational, and highly evangelical spirit with a proven track record of welcoming new families into church environments.

Professional Experience & Skills

- **Ministry Background:** Minimum of 3–5 years of leading, designing, and executing successful youth or young adult ministries in a local church setting is preferred.
- **Education:** A bachelor's degree in biblical studies, theology, youth ministry, or a related field is highly preferred.
- **Leadership Prowess:** Proven capability to recruit, coordinate, train, and structurally maintain teams of adult volunteers.
- **Communication Skills:** Excellent interpersonal, platform teaching, and administrative organizational capabilities.

What We Offer

- Competitive salary package commensurate with experience and education.
- Comprehensive benefits package and paid time off.
- A supportive, unified staff leadership ecosystem dedicated to your personal growth, your family's well-being, and your ministry's empowerment.

Please email your resume and cover letter to: jason@myfaithcommunity.org